Dr. J. Iverson Riddle, director of the J. Iverson Riddle Developmental Center in the N.C. Department of Health and Human Services.

During the 40-year career of Dr. J. Iverson Riddle of Morganton, the Riddle Developmental Center has a recorded number of "firsts" in the field of treating those with profound disabilities, many of which have been replicated in state and federal government. These include the first Institutional Advocacy Program, now required across the nation, and the first state-funded Early Intervention Program, which has helped thousands of children to be successfully supported in their own homes.

Riddle also developed a Creative Therapy Department where disabled individuals may express their feelings through artistic means. His quest to answer many of the questions about developmental disabilities led him to establish a world-renowned research department, which has led to breakthroughs in the field of disabilities. Riddle also participates in numerous volunteer activities that benefit youth in need.

The Voluntary Compliance Program Team, including Kay Linn Miller Hobart of Raleigh, N.C. Department of Justice, and Nancy Pomeranz of Cary, Greg Radford of Raleigh and John Sadoff of Matthews, all with the N.C. Department of Revenue.

In 2004, the Department of Revenue embarked on an initiative designed to address a growing tax compliance problem. The department determined that some taxpayers were employing income-shifting and other tax strategies that were not in compliance with the state's revenue laws. To address this, Revenue Secretary Norris Tolson appointed a team to develop the Voluntary Compliance Program. The program allowed taxpayers engaged in unlawful tax strategies to come forward to settle these issues by paying the tax and interest owed to the state. Civil fees, penalties and prosecution would be avoided, as long as the taxpayers complied with the provisions of the program.

In addition to collecting \$258 million dollars in a three-and-one-half month period, the program was the first step in a campaign to eradicate highly questionable tax strategies.

Public Service

Joe Frangiosa, information technology consultant in the N.C. Department of Revenue, received the award for public service.

Joe Frangiosa of Raleigh is an amateur chef who uses his cooking skills to help others in a number of charitable ways.

He is a cook and server for the Kairos Prison Ministries and participates in fundraising events for the Sheets Alzheimer's Care Center at Edenton Street United Methodist Church. He also provides Italian cooking lessons for low-income families and the ingredients needed to help them prepare nutritional meals at home. For the past four years, Frangiosa has been a summer camp counselor and cook for Inner City Week at Camp Shalom at Umstead State Park.